

Environmental Policy

Environmental Awareness:

- We at The Austrans Group (Qld) see protecting the environment as part of our core values. In taking measures such as those outlined below, we aim to continue to reduce our environmental footprint. We recognize that our business has a corporate social responsibility to enhance the environment and promote the long-term sustainability of the Waste Management Industry. We aim to inspire our staff, subcontractors, and clients to do the same.

In this policy, The Austrans Group (QLD) Pty Ltd commits to:

- Understanding and managing our environmental risks with the goal of minimizing or eliminating those risks.
- Ensuring the environment is considered in our investment and corporate strategies, procurement and the products and services we offer.
- Actively working to minimize pollution, manage waste streams and address relevant biodiversity issues.
- Engaging with our customers, employees and shareholders on environmental issues and transparently reporting on our environmental performance.
- Providing all employees with the training and education necessary to meet our objectives.
- Complying with all applicable legal and regulatory requirements.
- Regularly review environmental objectives and targets.
- Openly communicate our policies and practices to interested and approved parties.
- To monitor and record our environmental impacts on a regular basis and compare our performance with set policies, objectives, and targets.

Our Policy:

- Our environmental policy reflects our commitment to environmental sustainability and our precautionary approach. It also demonstrates our awareness that our actions are important for our clients, our employees and our business performance.

Reduce, Reuse and Recycle:

- The Austrans Group (QLD) Pty Ltd Commits to reducing our waste products, purchasing reusable products wherever possible and recycling relevant products.

Toxic reduction:

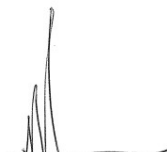
- The Austrans Group (QLD) commits to reducing any toxic materials to protect employee health and the environment.

Approved by:

Name: Peter McLennan

Position: General Manager

Sign:



Date: 01/06/2023