

Work Health & Safety Policy

The Austrans Group (QLD) Pty Ltd is committed to providing a safe and healthy workplace for all of our workers.

The Austrans Group (QLD) Pty Ltd further recognises its responsibilities to provide a safe and healthy work environment for contractors, clients, visitors and the public.

Creating a safe work environment and care for the environment is the responsibility of all The Austrans Group (QLD) Pty Ltd personnel and contractors at every level of the Company.

To achieve this stated policy outcome, the commitment and contribution of every worker is required through:

- Taking responsibility for the health and safety of themselves and their fellow workmates.
- Not compromising personal health and safety in the mistaken belief that other requirements are more important.
- Considering health and safety as an integral part of our work.

The Austrans Group (QLD) Pty Ltd provides, maintains, and promotes a safe work environment and safety management system that is characterised by:

- A systematic approach to controlling health and safety hazards and risks through the development and implementation of suitable policies and procedures.
- Ensuring as far as practicable all operations conducted by workers and contractors are in accordance with relevant legislation and regulatory requirements and relevant industry standards.
- Effective management demonstrated by commitment and direct involvement at all levels of the company.
- Effective two-way communication as an integral part of every job.
- The provision of appropriate facilities, equipment, education, training and supervision for workers and contractors to ensure healthy and safe working conditions and methods.

In its activities The Austrans Group (QLD) Pty Ltd provides and maintains so far as practicable a working environment that is safe and without risks to health, eliminates or controls work-related hazards and risks by:

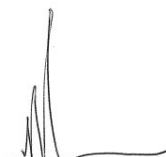
- Ensuring as far as practicable all operations conducted by workers and contractors are in accordance with relevant legislation and regulatory requirements and relevant industry standards.
- The application of a systematic approach to identifying, assessing, and controlling workplace hazards and risks; and
- Facilitating continuous improvement through periodic review of objectives and performance measures, systems, practices, and procedures to ensure their continued effectiveness and relevance.

Approved by:

Name: Peter McLennan

Position: General Manager

Sign:



Date: 01/06/2023